

Applicant interviews

This year's interview season will extend from November 6, 2010 to January 28, 2011.

Each applicant will participate in 4 interviews during their visit – one each with a core teaching faculty member, behavior faculty, resident and program Director. Questions are competency based

Applicant's interview day schedule which begins at 7:30 am includes:

- Meeting with resident host
- Completion of a writing sample
- Slide presentation by resident host
- 4 individual interviews
- Resident led tour of Whittier Clinic
- Travel to HCMC
- Lunch with residents
- Tour of the hospital
- Return and wrap up at Whittier Clinic

Your interview:

As core teaching faculty you may be asked to participate in the interview process. You will be asked to complete Faculty Interview form 1 which evaluates the applicant's Medical Knowledge and Patient Care competency. Other competencies will be assessed by the other interviewers

- We ask that you assess the applicant's abilities **on all of the items listed on the form.**
- **PLEASE KNOW THAT YOU ARE NOT RESTRICTED TO ONLY THESE QUESTIONS** since each of you has your own interview style and set of questions which allow you to assess the applicant's fit to the residency.

At the end of your interview

- Please complete the evaluation form.
 - Make sure that you have scored each item on the form.
 - Rate the applicant's English speaking skills
 - Assess their fit with this residency program
 - Sign the form
 - Return the form to Mindy **on the same day**

Post interview

- Scores tabulated and initial ranking list made based on scores
- Biweekly review of applicants by Program Leadership Group for assessment of pre-match possibilities
- Applicant Review session for residents and faculty
- Near final rank list made
- Administrative review of applicant paperwork and electronic background check
- Final rank list made and submitted
- **MATCH DAY**